


## EQUALITY ANALYSIS QUALITY ASSURANCE CHECKLIST

<b>Name of 'proposal' and how has it been implemented</b> (proposal can be a policy, service, function, strategy, project, procedure, restructure/savings proposal)	Approval to proceed with external wall surveys for up to 20 high rise council residential buildings managed by THH.
<b>Directorate / Service</b>	<b>Housing and Regeneration</b>
<b>Lead Officer</b>	<b>Karen Swift</b>
<b>Signed Off By (inc date)</b>	<b>Y</b>
<b>Summary – to be completed at the end of completing the QA (using Appendix A)</b> (Please provide a summary of the findings of the Quality Assurance checklist. What has happened as a result of the QA? For example, based on the QA a Full EA will be undertaken or, based on the QA a Full EA will not be undertaken as due regard to the nine protected groups is embedded in the proposal and the proposal has low relevance to equalities)	 External Wall Surveys at 20 high rise buildings can proceed. A full EA will not be undertaken; the external surveys will have no impact on the Council's Duties under the Equality Act 2010.

Stage	Checklist Area / Question	Yes / No / Unsure	Comment (If the answer is no/unsure, please ask the question to the SPP Service Manager or nominated equality lead to clarify)
<b>1</b>	<b>Overview of Proposal</b>		
a	Are the outcomes of the proposals clear?	Yes	These surveys are a legal requirement as set out in MHCLG guidance. They are for buildings that will fall under the new

			Building Safety Bill.
b	Is it clear who will be or is likely to be affected by what is being proposed (inc service users and staff)? Is there information about the equality profile of those affected?	Yes	<p>The surveys will have a positive impact on all residents by ensuring that their homes are safe and free from serious detriment. Where issues are identified then THH will be able to consider the implications especially for residents who are disabled etc.</p> <p>The surveys will also be of additional benefit to those leaseholders wishing to sell their homes.</p>
<b>2</b>	<b>Monitoring / Collecting Evidence / Data and Consultation</b>		
a	Is there reliable qualitative and quantitative data to support claims made about impacts?	n/a	There is no detrimental impact directly from these surveys and the surveys will have no impact on the Councils duties under the EQ Act
	Is there sufficient evidence of local/regional/national research that can inform the analysis?	n/a	See above.
b	Has a reasonable attempt been made to ensure relevant knowledge and expertise (people, teams and partners) have been involved in the analysis?	Y	<p>These surveys are mandatory and a legal obligation. Control. They will be completed by BB7 who a leading fire engineering consultancy are.</p> <p>This proposal has been extensively discussed at the Client/THH Quarterly Strategic Meeting, members briefing and senior management teams</p>
c	Is there clear evidence of consultation with stakeholders and users from groups affected by the proposal?	Y	THH has been in contact with residents that we will be completing surveys and will write to residents in each block affected to let them know. Members and the Mayor are aware of these proposals.

<b>3</b>	<b>Assessing Impact and Analysis</b>		
a	Are there clear links between the sources of evidence (information, data etc) and the interpretation of impact amongst the nine protected characteristics?	n/a	The surveys will have no impact on the Council's Duties under the Equality Act 2010.
b	Is there a clear understanding of the way in which proposals applied in the same way can have unequal impact on different groups?	Y	The proposed surveys and subsequent results will allow THH to consider the impact on vulnerable groups in the event of serious deficiencies being identified and thus possibly leading to PEEPs
<b>4</b>	<b>Mitigation and Improvement Action Plan</b>		
a	Is there an agreed action plan?	Y	The plan is to programme the surveys in for early 2022 and with the aim of completing by April/May 2022.
b	Have alternative options been explored	Y	There are no other options. The surveys are mandatory requirements and must be completed by the landlords, LBTH/THH.
<b>5</b>	<b>Quality Assurance and Monitoring</b>		
a	Are there arrangements in place to review or audit the implementation of the proposal?	Y	THH will client the surveys and discuss findings once completed
b	Is it clear how the progress will be monitored to track impact across the protected characteristics??	Y	There will be no detrimental impact.
<b>6</b>	<b>Reporting Outcomes and Action Plan</b>		
a	Does the executive summary contain sufficient information on the key findings arising from the assessment?	Y	Yes

## Appendix A

### (Sample) Equality Assessment Criteria

Decision	Action	Risk
	<b>Proceed with implementation</b>	<b>Green:</b> 